

### Our Vision

The CEIAG provision is inspiring, through engaging opportunities that extend beyond the classroom our students have the opportunity to develop their skills knowledge and character to prepare them for success both in school and post-16.

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	2018/19		2019/20		2020/21		Salford LA
Pathway	N	%	N	%	N	%	
In full time education	84	84	86	91.5	116	90.6	
In full time training	2	2	3	3.2	0	0	
Apprenticeships	9	9	0	0	3	2.3	
Employment with training	0	0	2	2.1	0	0	
Employment without training	0	0	1	1.1	3	2.3	
Abroad/Out of area	1	1	0	0	3	2.3	
Supporting young family	1	1	0	0	0	0	
Not settled			0	0	0	0	
Not able to work	1	1	0	0	2	2.1	

1	2	3	4	5	6	7	8
A STABLE CAREERS PROGRAMME	LEARNING FROM CAREER AND LABOUR MARKET INFORMATION	ADDRESSING THE NEEDS OF EACH PUPIL	LINKING CURRICULUM LEARNING TO CAREERS	ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES	EXPERIENCES OF WORKPLACES	ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION	PERSONAL GUIDANCE

	<u>Gatsby Benchmarks</u>	July 2022	July 2021	% of schools achieving 100%	
				Greater Manchester	Nationally
1	A stable career programme	100%	100%	88.3%	85.98%
2	Learning from career and labour market information	100%	100%	90.6%	86.61%
3	Addressing the needs of each pupil	100%	100%	85.9%	88.12%
4	Linking curriculum learning to careers	100%	100%	87.3%	86.07%
5	Encounters with employers and employees	100%	100%	80.2%	78.86%
6	Experiences of workplaces	100%	100%	69.1%	66.33%
7	Encounters with further and higher education	100%	100%	87.5%	79.78%
8	Personal guidance	100%	100%	93.2%	82.67%

Theme	Year	Opportunity	What students can expect
		National Apprenticeships Week	Students will be exposed to different pathways when leaving school, including the apprenticeship route and the different jobs that require them. This will look at apprenticeships from Level 1 to degree apprenticeships.
		National Careers Week	Students will be exposed to a minimum of 20 different careers over the course of the week, introducing them to job roles and workplaces and giving them an understanding of a variety of different opportunities beyond school including the pathways to achieve these roles.
		Unifrog	Students will complete lessons focusing on each of the following topics to support their knowledge and understanding of post-16 and careers opportunities: <ul style="list-style-type: none"> <li>• Interests</li> <li>• Skills</li> <li>• Time Management</li> <li>• Learning Styles</li> </ul> Learning Pathways
		Careers Fair	<ul style="list-style-type: none"> <li>• Students can gain a deeper understanding of the course content at GCSE.</li> <li>• Students can meet a range of employers to discuss roles and pathways in to the industry</li> </ul> Students meet a range of post-16 and FE providers and can explore the options available to them
		Assemblies, form time provision and enrichment Days	Students will have careers provision in form time once a half term. This will be a mixture of online work using Unifrog and information that is relevant to the local labour market. The form time provision will vary from year group to year group. Each half term there will be an assembly that will complement the form time provision. This will focus on what students will do 'Beyond' SCA. Each year group will have one enrichment day dedicated to careers – the themes will vary depending on the Year group.

Raising Aspirations	Year 7	University of Manchester Trip	Students will be exposed to a minimum of 20 different careers over the course of the week, introducing them to job roles and workplaces and giving them an understanding of a variety of different opportunities beyond school including the pathways to achieve these roles.
		BBC Share your Story	As part of the BBC's centenary celebrations, the 'Share Your Story' tour dropped by to share inspirational stories through the power of storytelling. BBC Ambassador Emma Dinnen, who was born and raised in Salford, discussed her upbringing and how she overcame hurdles in her childhood. Her unique and powerful story was able to highlight to our students that no matter your background, you can achieve anything.
	Year 8	Dedicated CEIAG lessons as part of Citizenship curriculum	<ul style="list-style-type: none"> <li>• Students can identify and explain each of the post-16 pathways available to them</li> <li>• Students are able to identify and explain the advantages of further education</li> <li>• Students can identify soft skills needed to succeed and identify their own strengths and weaknesses.</li> </ul>



		Unifrog	<p>Students will complete lessons focusing on each of the following topics to support their knowledge and understanding of post-16 and careers opportunities:</p> <ul style="list-style-type: none"> <li>• Interests</li> <li>• Skills</li> <li>• Time Management</li> <li>• Learning Styles</li> <li>• Learning Pathways</li> </ul>
Pathways and Destinations	Year 9	Guided Options process	Students can make informed choices about their GCSE options.
		Careers Fair	<ul style="list-style-type: none"> <li>• Students can gain a deeper understanding of the course content at GCSE.</li> <li>• Students can meet a range of employers to discuss roles and pathways in to the industry</li> <li>• Students meet a range of post-16 and FE providers and can explore the options available to them</li> </ul>
		Options process	<ul style="list-style-type: none"> <li>• Students take part in a variety of assemblies including: <ul style="list-style-type: none"> <li>✗ The differences between types of qualifications</li> <li>✗ Post-16 pathways delivered by Salford City College</li> <li>✗ Post-18 pathways delivered by GM Higher</li> <li>✗ Apprenticeships delivered by ASK apprenticeships</li> <li>✗ Subject specific block including linked pathways</li> <li>✗ Option Launch with Vice Principal for Curriculum and Achievement Leader</li> </ul> </li> <li>• Students work through dedicated booklets that enable them to structure their thoughts, preferences, learning styles and career aspirations, linking to KS4 option choices</li> <li>• Students will be visited by the careers advisor who will take part in Q&amp;A's for each tutor group</li> <li>• Each student will participate in an appointment with their tutor who will discuss the guided options process and discuss each option students express an interest in.</li> <li>• One to one appointments with the careers advisor will be offered to students who are identified as being unsure of their options choices.</li> <li>• Subject specific assemblies</li> <li>• Subject sampling for all subjects new at KS4</li> <li>• Students will login to Xello and complete the appropriate lessons during tutor time</li> <li>• University visit for up to 30 students</li> <li>• Concludes with a parents/options evening</li> </ul>
	Year 10	One:one appointment with careers advisor	Each student will have a minimum of one appointment with our dedicated careers advisor where they will discuss post-16 aspirations, the options available to them and support available with regards to making their next steps.
		SCA Takeover	<ul style="list-style-type: none"> <li>• Students are given the opportunity to run the school for the day.</li> <li>• Applications are submitted as per the teaching application process; to submit one side of A4 explaining why they are suitable for this job role.</li> <li>• Interviews take place with the careers team</li> </ul>



			<ul style="list-style-type: none"> <li>Students who are successful will work with the person in post to prepare and then 'take over' for the day.</li> </ul>
		College Taster Sessions	All students will visit Salford City College, across all four sites, to explore what the college has to offer.
		Work Experience	Students will take part in a 3 day long work experience placement. School will help organize placements for students who need assistance.
		Unifrog	<p>Students will complete lessons focusing on each of the following topics to support their knowledge and understanding of post-16 and careers opportunities:</p> <ul style="list-style-type: none"> <li>Interests</li> <li>Skills</li> <li>Getting Experience</li> <li>Personality Styles</li> <li>Study Skills and Habits</li> </ul>
Next Steps	Year 11	One:one appointment with careers advisor	Each student will have a minimum of one appointment with our dedicated careers advisor where they will discuss post-16 aspirations, the options available to them and support available with regards to making their next steps.
		Careers Fair	<ul style="list-style-type: none"> <li>Students can meet a range of employers to discuss roles and pathways in to the industry</li> <li>Students meet a range of post-16 and FE providers and can explore the options available to them</li> </ul>
		Assemblies from FE providers	Providers include Access Manchester, UCLAN, UTC,
		Assemblies on HE options	Providers include Salford City College, The Manchester College, Loreto, Xavarian
		Application support	<p>Our dedicated careers advisor offered sessions to students to support with their college applications</p> <p>ASK Apprenticeships visited school to run an application support session for students interested in applying for apprenticeships.</p>
		ESF Referrals	ESF offer opportunities to support students who may face additional barriers in attending college/apprenticeships/training post-16 to reduce their risk of becoming NEET and help them to overcome barriers. The referrals are completed by the team around Year 11, all of whom have an ESF referral meeting and ongoing meetings to offers support. This support can be offered up to age 25.
		Interview skills and Mock Interviews	<p>Students are prepared for college, employer and apprenticeships interviews through a workshop in school.</p> <p>Students met with a variety of employers/providers to take part in mock interviews.</p> <p>Students gain valuable experience and are given feedback to support their improvement/preparation for real interviews.</p>
		Corpus Christi College – Oxford	15 students had the opportunity to visit Corpus Christi College in Oxford, this includes a tour of the University of Oxford, Oxford itself and some sampling lessons for students.

September (Aspire Surveys for all students)			October			November		
Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9
Enrichment Day 1 – Raising Aspirations  BBC – Share your story	Enrichment Day 1 – Raising Aspirations  BBC – Share your story	Enrichment Day 1 – Raising Aspirations  BBC – Share your story	University of Manchester Trip for C Band  Tutor Time – Labour Market	HS2 Workshop for S Band  Tutor Time – Labour Market  Careers Fair	Tutor Time – Labour Market  Careers Fair	University of Manchester Trip for S Band  Tutor Time – Unifrog Launch  Protecting Our Planet – Green Careers Week	HS2 Workshop for C Band  Tutor Time – Unifrog Launch	Begin Options process through assemblies • Pathways • Salford City College • GM Higher • Apprenticeships  Tutor Time – Unifrog Launch  ROKE engineering Mentoring Programme
Year 10		Year 11	Year 10		Year 11	Year 10		Year 11
Enrichment Day 1 – Raising Aspirations  BBC – Share your story		One: one careers appointments Variety of assemblies from FE providers College Application support sessions	Launch of work experience  Tutor Time – Labour Market  Careers Fair		Continue with One: one careers appointments Enrichment Day 1: Interview Skills, Mock Interviews, Networking Event, College visit  Careers Fair  HMRC Work Experience	Tutor Time – Unifrog Launch  Norland Nannies – Workshop  Assembly based around work experience placements and how to find them.		Continue with One: one careers appointments Enrichment Day 1: Interview Skills, Mock Interviews, Networking Event, College visit  LLS Workshop  Tutor Time – Unifrog Launch
December			January			February National apprenticeship week		
Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9
STEM Careers linked to Christmas	STEM Careers linked to Christmas	Options Assemblies Post-16 options related to specific GCSE options at SCA	Tutor Time – What are skills?	CEIAG lessons in Citizenship (Post-16 options, LMI)  Tutor Time – What makes a great communicator?	Tutor Time – What makes a great leader	Tutor Time – Personality quiz linked to career	HS2 Engineering workshop	One: one options meetings with tutors  Princes Trust Workshop



Year 10		Year 11		Year 10		Year 11		Year 10		Year 11	
Unifrog – Placements tool		Mock Results Day  SCC College application deadlines		Tutor Time – Personality Profile		Virtual careers IAG Appointments Targeted College Application support  ESF Referrals  Loreto and Xaverian deadlines		Work Experience placements to be finalised		Careers IAG Appointments Targeted College Application support	
March Aspire Surveys (upon return to school) National careers week				April				May			
Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9
Gateways Trip  BSW – Assemblies and lunch time activities	CEIAG in Citizenship (University, soft skills)  BSW – Assemblies and lunch time activities	Subject Sampling Appointments with careers advisor for students in need of additional IAG  BSW – Assemblies and lunch time activities	Tutor Time – what is your dream job?	Tutor Time – What does success mean for you?	Enrichment Day	Mini Beasts	HS2 Engineering Workshop  Gateways Trip	Gateways Trip			
Year 10		Year 11		Year 10		Year 11		Year 10		Year 11	
One: one careers appointments		NCS Careers IAG Appointments Targeted College Application support		Enrichment Day – Mythbusting University finance, degree apprenticeships, Post 16 choices, writing personal statements		Preparation for GCSE results		Additional CEIAG Assemblies  Oxford University Trip		GCSE exams  Be Ready GM Higher sessions	
June Aspire Surveys – All students				July							
Year 7		Year 8		Year 9		Year 7		Year 8		Year 9	
						Enrichment Day 3					
Year 10		Year 11		Year 10							
Taster sessions at SCC SCA Takeover day Additional CEIAG Assemblies		Be Ready GM Higher sessions Apprenticeship Applications sessions with ASK Apprenticeships		Work Experience							